



Workday HCM vs UKG Pro

The TrustRadius Research Team's analysis of where Workday HCM outperforms UKG Pro

Workday HCM is a TrustRadius award-winning product.



Workday HCM as a Complete Platform	UKG Pro as a Complete Platform
Workday HCM reviewers report that, with its integrated Workforce Management modules, it's highly effective as a complete HCM platform. Reviewers note HR management, time tracking, payroll, employee engagement, workforce planning, and talent management as particular strengths of Workday HCM, saying that it helps them maintain consistency and compliance across multiple departments.	Although UKG Pro reviewers describe it as a full-fledged solution, many describe a frustrating journey to get there. Administrators report having to open multiple service requests with UKG to make necessary configuration changes, resulting in delays and extra costs. Other reviewers had trouble getting UKG Pro's modules to integrate effectively.

Workday HCM keeps organizations in sync:

“Workday has been incredibly impactful at integrating and aligning all critical back-office components in our organization from finance to HR to operations while providing the robust analytics and dashboard capabilities that our teams require. Workday's Human Capital Management module provides us with an unparalleled talent management program and segment analytics.”

Verified User | Director, Corporate Development | Enterprise Computer Software Company

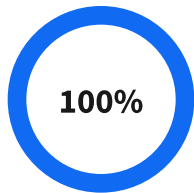


Workday HCM reviewers on TrustRadius are **72% more likely** to be from enterprise-level organizations than UKG Pro reviewers.

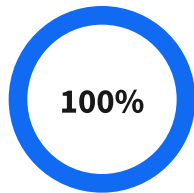


On TrustRadius, reviewers rate Workday HCM higher than UKG Pro on **four out of five** key insight metrics:

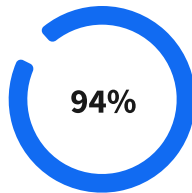
Workday HCM Key Insights



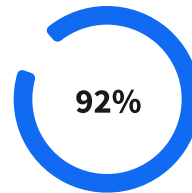
Lived up to Sales and Marketing Promises



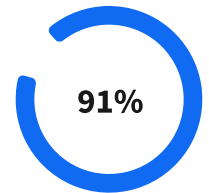
Delivers Good Value for the Price



Would Buy Again

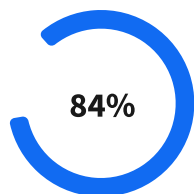


Happy with the Feature Set

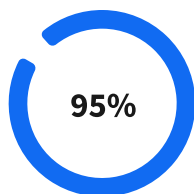


Implementation Went as Expected

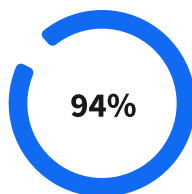
UKG Pro Key Insights



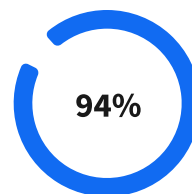
Lived up to Sales and Marketing Promises



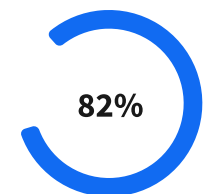
Delivers Good Value for the Price



Would Buy Again

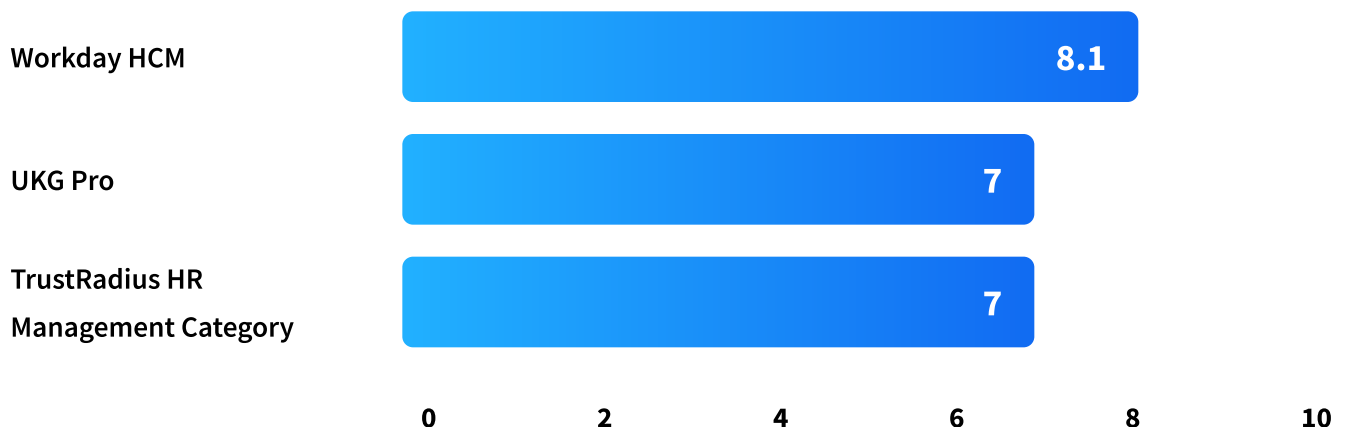


Happy with the Feature Set



Implementation Went as Expected

Workday HCM also beats both UKG Pro and the TrustRadius HR Management category average for Support:



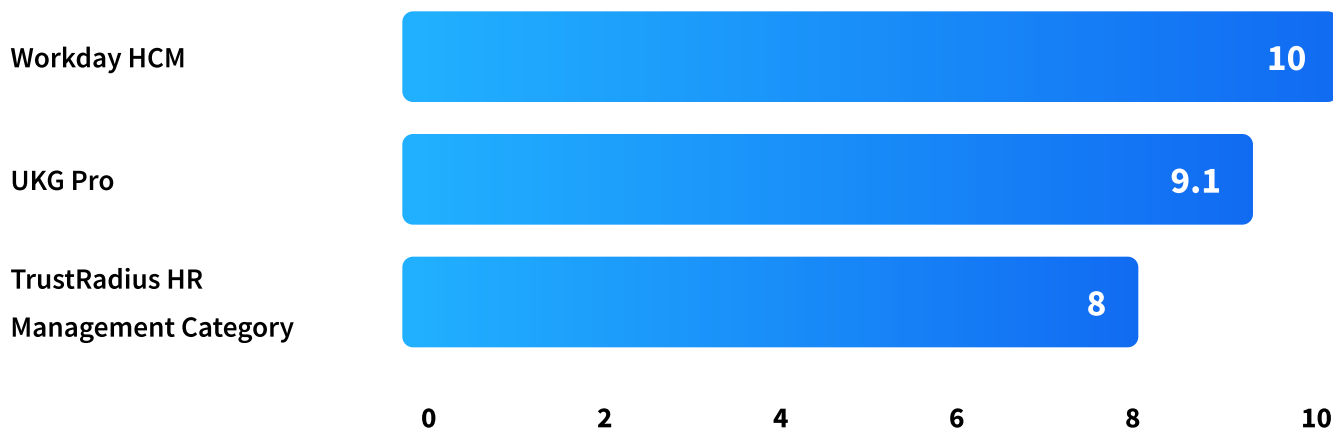
Workday HCM helps drive employee engagement:

"At our organisation, we use Workday for internal communication, employee information systems, appreciation, and recognition...Workday has made workforce management quite easy for us and we receive feedback from everyone that it keeps them engaged...As we operate from two locations, Workday has helped in keeping internal communication within the team alive!"

Verified User | HR Manager | Midsized Wellness and Fitness Company



With a 10/10 rating for Likelihood to Renew, Workday HCM beats both UKG Pro and the TrustRadius HR Management category average:



See How Enterprises Grow
With Workday HCM

This report was created using TrustRadius reviews and data by the TrustRadius Research Team on January 2024

